



# UNIVERSAL EDUCATION AID

*...improving accessibility to quality education*

124 Kemp House City Road EC1V 2NX

WWW.UNIVERSALEDUCATIONAID.ORG

## SAFEGUARDING POLICY

Universal Education Aid is dedicated to ensuring that all children are safe, able to thrive and achieve. We recognise that the welfare of the child is paramount and recognise our responsibility to safeguard and promote the welfare and wellbeing of the children in our care. Always working in the best interests of the child. The charity recognises its legal duty to work with other agencies in safeguarding children and protecting them from harm. These duties relate to all children and young people under the age of 18. The policy is applicable to all activities undertaken by pupils within educational establishments connected with the Charity, whether on or off-site, whilst they are the responsibility of the schools or educational establishments.

This policy applies to anyone working on behalf of Universal Education Aid, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students. Research and resources

The purpose and scope of this policy statement is:

- to protect children and young people who receive educational services from Universal Education Aid and all its associated educational establishments from harm. This includes the children of adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare
- all children, regardless of age, disability, race, religion or belief, gender, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues



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- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding
- adopting child protection and safeguarding best practices through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing and using information professionally and securely, in line with country data protection legislations and guidance
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance



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- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.



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## **Contact Details**

### **Nominated Child Protection Lead**

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### **Deputy Child Protection Lead**

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